



### **Faris Alami Background:**

- Palestinian born in Kuwait
- Three months after the 1st Gulf War, came to the U.S.
- Started several businesses in Arizona while attending college
- Held Executive positions in small and big box retailers such as Pure Beauty and Macy's
- Turned around several companies and divisions
- Ran Troy staffing company
- Formed Integration Systems Management, Inc. in 2003
- Over 35 Professional Awards and 36 Educational Awards
- Married with two children

### **Diversity Presentations and Workshops:**

1. African American Museum
2. Ameinu
3. Annual Troy Chamber Non-Profit Management Conference
4. Arab American National Museum
5. Arab Countries Women Delegation (16 Countries)
6. Automation Alley-Diversity in a Box
7. Automation Alley Global Trade Mission- Students
8. Chinese Delegation –Religion in America
9. First Presbyterian Church- Birmingham
10. First Presbyterian Church- Grosse- Ile
11. GE-Plastic
12. German Delegation- Integration And The Management Of Diversity With Focus On Youth Work
13. The International Council on Systems Engineering (INCOSE)
14. Italian Delegation- Immigration and Integration Issues
15. Leadership Oakland
16. Nomad
17. Oakland County Employment Diversity Council
18. Oakland County Schools District Diversity Council
19. Troy Business and Education Roundtable
20. United States Army
21. Wayne Community College
22. Workplace Leadership Council



**Topics:**

1. Arabic Culture
2. Attracting and Retaining a Multi-Generational, Multi-Culture Workforce
3. Avoiding Culture Clash
4. Diversity Issues
5. Managing and Working with a Multi-Generational Culture
6. Iraqi's Culture
7. Islam and Arabs Culture in the United State
8. Leveraging Multi Generation Multi Culture Workforce
9. Life as a Palestinian™
10. Marketing to Arabs
11. Marketing to Iraqis
12. My World/Your World™
13. Non Profit Organizations and the Role of Culture
14. Reel Bad Arabs Documentary
15. Understanding Gulf Culture
16. Welcome to Palestine
17. Working with the Saudis
18. Diversity in a Box™
19. Culture in a Box™

**Other topics example:**

1. Become the Employee of Choice™
2. Life Work Balance
3. Tips and Tricks on Working a Job Fair
4. Converting Your Resume to a 30 Second Commercial



## Selected Accomplishments and Awards:

- **Diversity Business Leader 2008 by Corp! Magazine**
- **Published Several Articles on the Generational issue in the Michigan Journal and the YamaniAmerican.com**
- **Write a Colum for the baby Boomers on [www.50plusprime.com](http://www.50plusprime.com)**
- **Published an article about Culture and Technology in the Xology Magazine**
- ConnectTech Web of the Year Award for three websites
- Automation Alley Member of the Year Finalist
- Chairman- Automation Alley Profession in Transition
- Chairman- Automation Alley Employer of Choice Committee
- Past-Chairman- Workplace Leadership Council- Troy Chamber
- **Public Relations Champion Global Trade Mission- Automation Alley**
- Transfer Advisory Board Director- University of Michigan- Dearborn
- **Board of Directors, International Visitors Council**
- Mentor to MBA Students at University of Michigan-Ann Arbor
- Mentor for startups at TechTown
- Business Coach at New Enterprise Form
- Advisory Board Member at the Center for Transition
- CEO Connect Member- Ann Arbor
- Regional Skills Alliance Advisory Board Member
- Oakland County Regional Advisory Committee
- **International Business Services Advisory Council**
- **Board Member of Oakland County Employment Diversity Council**
- **Middle Eastern Culture Advisor- MBC Global**
- Troy Chamber Ambassador of the Quarter 2005
- Pure Beauty Management Standards of Excellence Award (9 months)
- Macy's Area Manager of the Month Award (14 months)
- Macy's Dimensional Management Award for improving results through people
- Outstanding Management Achievement Award at Pacific International (5 Years)
- Outstanding Loyalty and Dedication Achievement Award at Pacific International ( 4Years)